

LONDON MUSICIANS' ASSOCIATION
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February 3, 2000

Dear Orchestra London musicians:

The attached letter was received earlier today. While reading the document I ask that you consider the following opinion:

- (1) It is clearly in the best interests of all parties involved that this document remains confidential. Any further distribution may have devastating negative effects on sincere efforts (now in place) to increase much needed financial funding for the Orchestra.
- (2) Incoming OLC Board Chairman David Stelpstra has been very forthcoming in his efforts to provide myself and player representatives the necessary financial data required to make more informed decisions. Further, he has shown a willingness to involve the Local and its members in ongoing discussions directed at resolving some very serious issues. The Local remains consistent in its resolve to not endorse any exception to the terms of the existing Master Agreement. However; we are prepared to discuss fair and reasonable alternatives to what is being presented in the attached letter.
- (3) Should the Board of Directors of Orchestra London execute this plan, the Local will respond in all manner necessary to defend and preserve the rights of its members.
- (4) I will continue to meet with your elected player representatives and others to prepare a plan for your consideration. You will be notified of further details as soon as possible. Please feel free to present your constructive ideas to any player representative.
- (5) I understand that these are very difficult and trying times. I have every confidence that you will continue to focus on providing Orchestra London patrons with the high quality of performance they have come to expect. It is also my hope that you will join me in acknowledging that the Board of Directors of Orchestra London also face some highly stressful issues that must be resolved.

In solidarity;

Paul Sharpe
President

CC: LMA Executive Members